

Quick Reference Guide

Talking About the Taylor Law: Dos and Don'ts

<p>You may not say...</p> <p>“You should/shouldn’t join the union.”</p>	<p>What you may say...</p> <p>“Membership is optional. State law gives you the right to choose.”</p> <p>“The union is the agent that your bargaining unit voted, at some time in the past, to negotiate a contract for the unit.”</p> <p>“Your membership choice does not affect your contractual benefits. They apply to you regardless.”</p>
<p>You may not...</p> <p>Refuse to process a membership card with a minor error.</p>	<p>You may...</p> <p>Publish collective bargaining agreements and side letters on the internet.</p> <p>Publish a plain-English explanation of benefits in the contract.</p> <p>Publish the due rates and notify employees of increases.</p>